

ELEMENTARY PARAPROFI

Steps					Associates Degree (AS)	Associates Degree (AS)	Bachelors Degree (BA)	Bachelors Degree (BA)	Bachelors plus Teaching License (BA-TC)	Bachelors plus Teaching License (BA-TC)					
	No HQ	No HQ	HQ \$800 (HQ)	HQ \$800 (HQ)	HQ \$1,000	HQ \$1,000	HQ \$2,000	HQ \$2,000	HQ \$3,000	HQ \$3,000					
	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021			
1	20,761.53	\$ 21,488.19		\$ 21,755.77	\$22,517.23		\$22,004.38	22774.53		\$23,247.39	24061.05		\$24,490.40	\$25,347.57	
2	21,468.81	\$ 22,220.22	\$ 22,997.92	\$ 22,463.80	\$23,250.04	\$24,063.79	\$22,712.41	23507.34	24330.10	\$23,955.42	24793.86	25661.64	\$25,197.21	\$26,079.12	\$26,991.89
3	22,174.84	\$ 22,950.96	\$ 23,754.24	\$ 23,169.40	\$23,980.33	\$24,819.64	\$23,418.00	24237.63	25085.95	\$24,661.01	25524.15	26417.49	\$25,904.03	\$26,810.67	\$27,749.04
4	22,882.11	\$ 23,682.99	\$ 24,511.89	\$ 23,876.21	\$24,711.88	\$25,576.79	\$24,124.81	24969.18	25843.10	\$25,367.82	26255.70	27174.65	\$26,610.84	\$27,542.22	\$28,506.19
5	23,589.39	\$ 24,415.02	\$ 25,269.54	\$ 24,584.24	\$25,444.69	\$26,335.25	\$24,832.84	25701.99	26601.56	\$26,075.85	26988.51	27933.11	\$27,318.87	\$28,275.03	\$29,264.65
6	24,296.66	\$ 25,147.05	\$ 26,027.19	\$ 25,291.05	\$26,176.24	\$27,092.41	\$25,539.65	26433.54	27358.71	\$26,782.67	27720.06	28690.26	\$28,025.68	\$29,006.58	\$30,021.81
7	25,002.70	\$ 25,877.79	\$ 26,783.51	\$ 25,996.64	\$26,906.53	\$27,848.25	\$26,245.25	27163.83	28114.56	\$27,488.26	28450.35	29446.11	\$28,731.27	\$29,736.87	\$30,777.66
8	25,709.97	\$ 26,609.82	\$ 27,541.16	\$ 26,704.67	\$27,639.34	\$28,606.71	\$26,953.28	27896.64	28873.02	\$28,196.29	29183.16	30204.57	\$29,439.30	\$30,469.68	\$31,536.12
9	26,417.24	\$ 27,341.85	\$ 28,298.81	\$ 27,411.48	\$28,370.89	\$29,363.87	\$27,660.09	28628.19	29630.18	\$28,903.10	29914.71	30961.72	\$30,146.11	\$31,201.23	\$32,293.27
10	27,124.92	\$ 28,074.29	\$ 29,056.89	\$ 28,119.52	\$29,103.70	\$30,122.33	\$28,368.12	29361.00	30388.64	\$29,611.13	30647.52	31720.18	\$30,854.14	\$31,934.04	\$33,051.73

HIGH SCHOOL PARA ONLY

Steps					Associates Degree (AS)	Associates Degree (AS)	Bachelors Degree (BA)	Bachelors Degree (BA)	Bachelors plus Teaching License (BA-TC)	Bachelors plus Teaching License (BA-TC)					
	No HQ	No HQ	HQ \$800 (HQ)	HQ \$800 (HQ)	HQ \$1,000	HQ \$1,000	HQ \$2,000	HQ \$2,000	HQ \$3,000	HQ \$3,000					
	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021			
1	23,157.10	23,967.59		24,266.06	25,115.37		24,543.34	25,402.36		25,929.78	26,837.32		27,316.22	28,272.29	
2	23,945.98	24,784.09	25,651.53	25,055.78	25,932.73	26,840.38	25,333.07	26,219.73	27,137.42	26,719.51	27,654.69	28,622.60	28,104.59	29,088.25	30,106.33
3	24,733.48	25,599.15	26,495.12	25,842.79	26,747.29	27,683.44	26,120.08	27,034.28	27,980.48	27,506.51	28,469.24	29,465.67	28,892.95	29,904.21	30,950.85
4	25,522.36	26,415.64	27,340.19	26,631.16	27,563.25	28,527.96	26,908.44	27,850.24	28,825.00	28,294.88	29,285.20	30,310.18	29,681.32	30,720.17	31,795.37
5	26,311.24	27,232.14	28,185.26	27,420.88	28,380.61	29,373.93	27,698.17	28,667.61	29,670.97	29,084.61	30,102.57	31,156.16	30,471.05	31,537.53	32,641.35
6	27,100.13	28,048.63	29,030.33	28,209.25	29,196.57	30,218.45	28,486.54	29,483.56	30,515.49	29,872.97	30,918.53	32,000.68	31,259.41	32,353.49	33,485.86
7	27,887.62	28,863.69	29,873.92	28,996.26	30,011.12	31,061.51	29,273.54	30,298.12	31,358.55	30,659.98	31,733.08	32,843.74	32,046.42	33,168.04	34,328.93
8	28,676.51	29,680.18	30,718.99	29,785.98	30,828.49	31,907.49	30,063.27	31,115.48	32,204.53	31,449.71	32,550.45	33,689.71	32,836.15	33,985.41	35,174.90
9	29,465.39	30,496.68	31,564.06	30,574.35	31,644.45	32,752.01	30,851.64	31,931.44	33,049.04	32,238.07	33,366.41	34,534.23	33,624.51	34,801.37	36,019.42
10	30,254.72	31,313.64	32,409.61	31,364.07	32,461.82	33,597.98	31,641.36	32,748.81	33,895.02	33,027.80	34,183.77	35,380.21	34,414.24	35,618.74	36,865.39

Paraprofessional -Middle School Only

Bachelors plus Teaching License (BA-TC)

	No HQ			HQ \$800 (HQ)			Associates Degree (AS) HQ \$1,000			Associates Degree (AS) HQ \$1,000			Bachelors Degree (BA) HQ \$2,000			Bachelors Degree (BA) HQ \$2,000			Bachelors plus Teaching License (BA-TC) HQ \$3,000			Bachelors plus Teaching License (BA-TC) HQ \$3,000		
	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021	Yearly Before Raise	Yearly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Yearly w/3.5% for SY 21-22 Retro to 9/1/2021
1	22,358.57	23,141.12		23,429.29	24,249.32		23,697.02	24,526.42		25,035.65	25,911.90		26,374.28	27,297.38		26,374.28	27,297.38		26,374.28	27,297.38		26,374.28	27,297.38	
2	23,120.26	23,929.46	24,767.00	24,191.79	25,038.50	25,914.85	24,459.51	25,315.60	26,201.64	25,798.14	26,701.08	27,635.62	27,135.46	28,085.20	29,068.19	27,135.46	28,085.20	29,068.19	27,135.46	28,085.20	29,068.19	27,135.46	28,085.20	29,068.19
3	23,880.60	24,716.42	25,581.49	24,951.66	25,824.97	26,728.84	25,219.38	26,102.06	27,015.63	26,558.01	27,487.54	28,449.61	27,896.64	28,873.03	29,883.58	27,896.64	28,873.03	29,883.58	27,896.64	28,873.03	29,883.58	27,896.64	28,873.03	29,883.58
4	24,642.28	25,504.76	26,397.42	25,712.84	26,612.79	27,544.24	25,980.57	26,889.89	27,831.03	27,319.20	28,275.37	29,265.01	28,657.83	29,660.85	30,698.98	28,657.83	29,660.85	30,698.98	28,657.83	29,660.85	30,698.98	28,657.83	29,660.85	30,698.98
5	25,403.96	26,293.10	27,213.35	26,475.33	27,401.97	28,361.04	26,743.06	27,679.07	28,647.83	28,081.69	29,064.55	30,081.81	29,420.32	30,450.03	31,515.78	29,420.32	30,450.03	31,515.78	29,420.32	30,450.03	31,515.78	29,420.32	30,450.03	31,515.78
6	26,165.64	27,081.44	28,029.29	27,236.52	28,189.79	29,176.44	27,504.24	28,466.89	29,463.23	28,842.87	29,852.37	30,897.20	30,181.50	31,237.85	32,331.18	30,181.50	31,237.85	32,331.18	30,181.50	31,237.85	32,331.18	30,181.50	31,237.85	32,331.18
7	26,925.98	27,868.39	28,843.78	27,996.38	28,976.26	29,990.43	28,264.11	29,253.35	30,277.22	29,602.74	30,638.84	31,711.20	30,941.37	32,024.32	33,145.17	30,941.37	32,024.32	33,145.17	30,941.37	32,024.32	33,145.17	30,941.37	32,024.32	33,145.17
8	27,687.66	28,656.73	29,659.71	28,758.88	29,765.44	30,807.23	29,026.60	30,042.54	31,094.02	30,365.23	31,428.02	32,528.00	31,703.86	32,813.50	33,961.97	31,703.86	32,813.50	33,961.97	31,703.86	32,813.50	33,961.97	31,703.86	32,813.50	33,961.97
9	28,449.34	29,445.07	30,475.64	29,520.06	30,553.26	31,622.63	29,787.79	30,830.36	31,909.42	31,126.42	32,215.84	33,343.40	32,465.05	33,601.32	34,777.37	32,465.05	33,601.32	34,777.37	32,465.05	33,601.32	34,777.37	32,465.05	33,601.32	34,777.37
10	29,211.45	30,233.85	31,292.04	30,282.55	31,342.44	32,439.43	30,550.28	31,619.54	32,726.22	31,888.91	33,005.02	34,160.20	33,227.54	34,390.50	35,594.17	33,227.54	34,390.50	35,594.17	33,227.54	34,390.50	35,594.17	33,227.54	34,390.50	35,594.17

RBT/LPN/COTA ONLY

Hourly Before Raise	Hourly w/ 3.5% for SY 20-21 Retro to 9/1/2020	Hourly w/3.5% for SY 21-22 Retro to 9/1/2021	Annual Elementary Before Raise	Annual Middle Before Raise	Annual High Before Raise	Annual Elementary w/ 3.5% for SY 20-21 Retro to 9/1/2020	Annual Middle w/ 3.5% for SY 20-21 Retro to 9/1/2020	Annual High w/ 3.5% for SY 20-21 Retro to 9/1/2020	Annual Elementary w/3.5% for SY 21-22 Retro to 9/1/2021	Annual Middle w/3.5% for SY 21-22 Retro to 9/1/2021	Annual High w/3.5% for SY 21-22 Retro to 9/1/2021
25.6058	26.502003	27.42957311	27807.8988	30125.2237	31283.88615	28781.17526	31179.60653	32378.82217	29788.51639	32270.89276	33512.08094