

Memorandum of Agreement
Between
The Malden Education Association
And
The Malden School Committee

Unit C
September 1, 2020 - August 31, 2022

Except as indicated herein, the agreement between the parties effective September 1, 2019 to August 31, 2020, will continue in full force and effect.

1. Article 4: Salaries

Section 4.01

Increase Appendix A salaries by:

3.5% 2020-2021, with payment retroactive to September 1, 2020

3.5% 2021-2022, with payment retroactive to September 1, 2021

A one-time cash payment in the amount of \$1000 will be made to any Unit C employee who was on the payroll as of November 1, 2020, and is still on the payroll as of the day this memorandum of agreement is signed.

Delete Step 1 from Appendix A payscale on September 1, 2021 and re-number the remaining steps. All employees on the deleted step 1 shall be moved to the new Step 1, formerly Step 2, retroactive to September 1, 2021.

Add new section 4.05

Beginning in the 2021-22 school year bargaining unit members shall receive compensation for forty (40) in-service credits upon providing documentation to the district that the credits have been earned. Only credits earned during or after the 2019-20 school year shall be utilized for a bargaining unit member to move from thirty (30) in-service credits to forty (40) in-service credits. Bargaining unit members shall be paid for in-service credits in accordance with the grid in Appendix A, which shall be increased by \$600 in each in-service credit level with an addition of a forty (40) credit level paid at \$1400 in SY 2021-2022. In-service credits shall be defined as one (1) professional development point or continuing education unit is equal to one (1) in-service credit.

2. Article 17 Duration

Section 17.02

Change the date to August 31, 2022.

3. Appendix A

Add: In-service credits shall be defined as one (1) professional development point or continuing education unit is equal to one (1) in-service credit.

Credits	2020-2021	2021-2022
10	\$200	\$800
20	\$400	\$1000
30	\$600	\$1200
40	----	\$1400

Delora Desalva
For the Malden Education Association

9/29/2021
Date

[Signature]
For the Malden School Committee

10/09/2021
Date