

## **Malden High School Schedule (SY 2021-2022) Memorandum of Agreement**

The Malden School Committee and the Malden Education Association enter into the following agreement for SY 2021-2022:

### **Block Schedule**

1. Malden High School will have an 8-period block schedule per two-day cycle SY 2021-2022. Four class periods will meet per school day in the cycle.
2. Teachers will be assigned no more than five (5) class periods out of the eight (8) class periods per two-day cycle.
3. On one day of the two-day cycle, teachers will be assigned one full 85 minute class period assigned as a dedicated preparation/planning time.
4. On the other day of the two-day cycle, teachers will be assigned a 42.5 minute duty and 42.5 minute preparation/planning period.
  - a. Duties are: directed study assignments, team meetings, and common planning time.

### **Flex Period**

1. One period in the two-day cycle will be a "Flex" period. The "Flex" period shall not require preparation from teachers or delivery of curriculum. "Flex" period assignments shall not be used punitively with regard to students.
2. Two stipended Flex Leader positions will be posted in accordance with the district's hiring policies, as well as the language in the collective bargaining agreements between the Malden School Committee and the Malden Education Association.
3. The payment for the Flex Leader positions shall be a \$5000 stipend (each).
4. To ensure the successful and maximized implementation of the "Flex" period, the district shall make available to all teachers an online platform to facilitate assignment and attendance-taking of students to "Flex" periods.

### **Joint Labor Management Schedule Implementation Team**

1. A Joint Labor Management Schedule Implementation Team shall meet regularly, in person or remotely, to monitor the implementation of the 2021-2022 block schedule and address issues as they arise.
2. The Joint Labor Management Schedule Implementation Team shall be composed of equal numbers of members appointed by the Employer and the Association.

**Master Calendar**

1. Prior to the beginning of SY 2021-2022 there shall be a master calendar for the entire school subject to adjustment by the Joint Labor Management Schedule Implementation Team.

**Professional Development**

1. The district shall provide professional development around the implementation of the new schedule in the first professional development days held on August 30 and August 31 of SY 2021-2022. The Joint Labor Management Schedule Implementation Team shall determine what these professional development offerings are.

Deborah Geraldo  
For the Malden Education Association

6/15/2021  
Date

J. Rees  
For the Malden School Committee

06/16/2021  
Date