

Memorandum of Agreement  
 Between  
 The Malden Education Association  
 and  
 The Malden School Committee  
 Unit C

Except as indicated herein, the agreement between the parties effective September 1, 2014 to August 31, 2017 will continue in full force and effect.

1. Salaries:

Salaries of all persons covered by this agreement as set forth in Appendix A shall be increased as follows:

- 2% on the first day of the 2017-18 school year
- 2% on the first day of the 2018-19 school year

SALARY SCHEDULES

Malden Public Schools  
**FY18**  
 As of August 2017  
 Paraprofessional  
 2% 1st day of School

Steps	No HQ	HQ HQ \$800	Associates Degree (AS) HQ \$1,000	Bachelors Degree (BA) HQ \$2,000	Bachelors plus Teach Lic (BA-TC) HQ \$3,000
	Yearly	Yearly	Yearly	Yearly	Yearly
1	19,761.60	20,707.95	20,944.58	22,127.73	23,310.87
2	20,434.81	21,381.88	21,618.51	22,801.66	23,983.64
3	21,106.83	22,053.49	22,290.12	23,473.27	24,656.41
4	21,780.04	22,726.26	22,962.89	24,146.04	25,329.18
5	22,453.25	23,400.19	23,636.82	24,819.96	26,003.11
6	23,126.46	24,072.96	24,309.59	25,492.73	26,675.88
7	23,798.49	24,744.57	24,981.20	26,164.34	27,347.49

8	24,471.70	25,418.50	25,655.13	26,838.27	28,021.42
9	25,144.91	26,091.27	26,327.90	27,511.04	28,694.19
10	25,818.51	26,765.20	27,001.83	28,184.97	29,368.12

Malden Public Schools  
**FY19**  
As of August 2018  
Paraprofessional  
2% 1st day of School

Steps	No HQ	HQ HQ \$800	Associates Degree (AS) HQ \$1,000	Bachelors Degree (BA) HQ \$2,000	Bachelors plus Teaching License (BA-TC) HQ \$3,000
	Yearly	Yearly	Yearly	Yearly	Yearly
1	20,156.83	21,122.11	21,363.47	22,570.28	23,777.09
2	20,843.50	21,809.52	22,050.88	23,257.69	24,463.32
3	21,528.97	22,494.56	22,735.92	23,942.73	25,149.54
4	22,215.65	23,180.78	23,422.15	24,628.96	25,835.77
5	22,902.32	23,868.19	24,109.55	25,316.36	26,523.17
6	23,588.99	24,554.42	24,795.78	26,002.59	27,209.40
7	24,274.46	25,239.46	25,480.82	26,687.63	27,894.44
8	24,961.14	25,926.87	26,168.23	27,375.04	28,581.85
9	25,647.81	26,613.09	26,854.45	28,061.26	29,268.07
10	26,334.88	27,300.50	27,541.86	28,748.67	29,955.48

Bessie Page  
For the Malden Education Association

[Signature]  
For the Malden School Committee

6/12/17  
Date

06/13/2017  
Date