

Memorandum of Agreement  
Between  
The Malden Education Association  
and  
The Malden School Committee  
Unit A

Except as indicated herein, the agreement between the parties effective September 1, 2014 to August 31, 2017 will continue in full force and effect.

1. Salaries: Article 4:01: *Modify*:  
Salaries of all persons covered by this agreement as set forth in Appendix C and Appendix I shall be increased as follows:

- 1% on the first day of the 2017-18 school year
- 1% on the ninety first day of the 2017-18 school year
- 2% on the first day of the 2018-19 school year

SALARY SCHEDULES

Malden Public Schools

**FY18**

Includes 1% increase on day 1

New Contract 09/01/2017-08/31/2019

1/1 split

Steps	BA Yearly	BA15 Yearly	MA Yearly	MA15 Yearly	MA30 Yearly	MA45 Yearly	MA60 Yearly
1	44,290.88	45,814.19	49,098.57	50,619.61	52,141.78	53,658.26	56,181.56
2	46,319.30	47,830.10	51,636.66	53,084.89	54,669.63	56,181.56	58,721.93
3	48,588.91	50,116.77	54,169.07	55,677.59	57,196.34	58,721.93	61,246.37
4	50,619.61	52,141.78	56,688.95	58,220.23	59,727.61	61,247.51	63,775.36
5	52,648.03	54,170.20	59,229.32	60,741.25	62,265.70	63,775.36	66,316.86
6	54,669.63	56,181.56	61,754.90	63,277.07	64,794.69	66,316.86	68,839.02
7	56,698.06	58,220.23	64,279.34	65,811.75	67,333.92	68,839.02	71,371.43
8	59,229.32	60,741.25	67,333.92	68,839.02	70,365.75	71,878.82	74,419.18
9	61,754.90	63,277.07	71,371.43	72,894.74	74,494.27	75,927.70	78,469.21
10	64,279.34	65,811.75	75,424.86	76,947.04	78,471.48	80,491.94	83,015.24
11	70,162.11	71,717.27	81,997.05	83,444.14	85,019.78	86,580.63	89,208.60

Malden Public Schools

**FY18**

Includes 1% increase on 92nd day

New Contract 09/01/2017-08/31/2019

1/1 split

<b>Steps</b>	<b>BA</b> Yearly	<b>BA15</b> Yearly	<b>MA</b> Yearly	<b>MA15</b> Yearly	<b>MA30</b> Yearly	<b>MA45</b> Yearly	<b>MA60</b> Yearly
1	44,733.78	46,272.33	49,589.56	51,125.80	52,663.20	54,194.84	56,743.38
2	46,782.49	48,308.40	52,153.03	53,615.74	55,216.33	56,743.38	59,309.15
3	49,074.80	50,617.93	54,710.76	56,234.36	57,768.31	59,309.15	61,858.83
4	51,125.80	52,663.20	57,255.84	58,802.43	60,324.89	61,859.98	64,413.11
5	53,174.51	54,711.91	59,821.61	61,348.67	62,888.36	64,413.11	66,980.03
6	55,216.33	56,743.38	62,372.45	63,909.84	65,442.64	66,980.03	69,527.41
7	57,265.04	58,802.43	64,922.13	66,469.86	68,007.26	69,527.41	72,085.14
8	59,821.61	61,348.67	68,007.26	69,527.41	71,069.40	72,597.61	75,163.38
9	62,372.45	63,909.84	72,085.14	73,623.68	75,239.21	76,686.98	79,253.90
10	64,922.13	66,469.86	76,179.11	77,716.51	79,256.20	81,296.86	83,845.40
11	70,863.73	72,434.44	82,817.02	84,278.58	85,869.98	87,446.44	90,100.68

Malden Public Schools

**FY19**

Includes 2%

New Contract 09/01/2017-08/31/2019

<b>Steps</b>	<b>BA</b> Yearly	<b>BA15</b> Yearly	<b>MA</b> Yearly	<b>MA15</b> Yearly	<b>MA30</b> Yearly	<b>MA45</b> Yearly	<b>MA60</b> Yearly
1	45,628.46	47,197.77	50,581.35	52,148.32	53,716.46	55,278.74	57,878.25
2	47,718.14	49,274.57	53,196.09	54,688.05	56,320.65	57,878.25	60,495.33
3	50,056.29	51,630.29	55,804.97	57,359.05	58,923.67	60,495.33	63,096.01
4	52,148.32	53,716.46	58,400.96	59,978.48	61,531.38	63,097.18	65,701.37
5	54,238.00	55,806.14	61,018.05	62,575.64	64,146.12	65,701.37	68,319.63
6	56,320.65	57,878.25	63,619.89	65,188.04	66,751.49	68,319.63	70,917.96
7	58,410.34	59,978.48	66,220.57	67,799.26	69,367.40	70,917.96	73,526.84

8	61,018.05	62,575.64	69,367.40	70,917.96	72,490.79	74,049.56	76,666.64
9	63,619.89	65,188.04	73,526.84	75,096.16	76,744.00	78,220.72	80,838.98
10	66,220.57	67,799.26	77,702.69	79,270.84	80,841.32	82,922.80	85,522.31
11	72,281.00	73,883.13	84,473.36	85,964.15	87,587.38	89,195.37	91,902.70

**Malden Tech**

Malden Public Schools

**FY18**

Includes 1% increase

Sept

2017

1/1 split 1% day 1

Steps	DATA ASSISTANTS	COMPUTER TECH (ASSOCIATES)	COMPUTER TECH (BACHELORS)	COMPUTER TECH (BA PLUS 15)	COMPUTER TECH (MASTERS)
	Yearly	Yearly	Yearly	Yearly	Yearly
1	34,698.49	47,556.16	49,279.70	51,003.23	52,726.77
2	36,422.03	49,279.70	51,003.23	52,726.77	54,450.30
3	38,145.57	51,003.23	52,726.77	54,450.30	56,173.84
4	39,869.10	52,726.77	54,450.30	56,173.84	57,897.37
5	41,592.64	54,450.30	56,173.84	57,897.37	59,620.91
6	43,316.17	56,173.84	57,897.37	59,620.91	61,344.44
7	45,039.71	57,897.37	59,620.91	61,344.44	63,067.98
8	46,763.24	59,620.91	61,344.44	63,067.98	64,791.51
9	48,486.78	61,344.44	63,067.98	64,791.51	66,515.05
10	50,210.31	63,065.68	64,791.51	66,515.05	68,238.58
11	53,507.50	66,754.75	68,530.51	70,306.29	72,082.04

Malden Public Schools

**FY18**

Includes 1% increase

March

2018

1% half way through (26 week)

Steps	DATA ASSISTANTS	COMPUTER TECH (ASSOCIATES)	COMPUTER TECH (BACHELORS)	COMPUTER TECH (BA PLUS 15)	COMPUTER TECH (MASTERS)
	Yearly	Yearly	Yearly	Yearly	Yearly
1	35,045.48	48,031.72	49,772.49	51,513.26	53,254.03
2	36,786.25	49,772.49	51,513.26	53,254.03	54,994.80
3	38,527.02	51,513.26	53,254.03	54,994.80	56,735.57
4	40,267.79	53,254.03	54,994.80	56,735.57	58,476.35
5	42,008.56	54,994.80	56,735.57	58,476.35	60,217.12
6	43,749.33	56,735.57	58,476.35	60,217.12	61,957.89
7	45,490.10	58,476.35	60,217.12	61,957.89	63,698.66
8	47,230.87	60,217.12	61,957.89	63,698.66	65,439.43
9	48,971.65	61,957.89	63,698.66	65,439.43	67,180.20
10	50,712.42	63,696.34	65,439.43	67,180.20	68,920.97
11	54,042.57	67,422.30	69,215.81	71,009.35	72,802.86

Malden Public Schools

**FY19**

Includes 2% increase

Sept

2018

Steps	DATA ASSISTANTS	COMPUTER TECH (ASSOCIATES)	COMPUTER TECH (BACHELORS)	COMPUTER TECH (BA PLUS 15)	COMPUTER TECH (MASTERS)
	Yearly	Yearly	Yearly	Yearly	Yearly
1	35,746.39	48,992.36	50,767.94	52,543.53	54,319.11
2	37,521.98	50,767.94	52,543.53	54,319.11	56,094.70
3	39,297.56	52,543.53	54,319.11	56,094.70	57,870.29
4	41,073.15	54,319.11	56,094.70	57,870.29	59,645.87
5	42,848.73	56,094.70	57,870.29	59,645.87	61,421.46
6	44,624.32	57,870.29	59,645.87	61,421.46	63,197.04
7	46,399.91	59,645.87	61,421.46	63,197.04	64,972.63
8	48,175.49	61,421.46	63,197.04	64,972.63	66,748.22
9	49,951.08	63,197.04	64,972.63	66,748.22	68,523.80
10	51,726.66	64,970.26	66,748.22	68,523.80	70,299.39
11	55,123.42	68,770.75	70,600.13	72,429.54	74,258.92

  
 \_\_\_\_\_  
 For the Malden Education Association

  
 \_\_\_\_\_  
 For the Malden School Committee

6/12/17  
 \_\_\_\_\_  
 Date

06/13/2017  
 \_\_\_\_\_  
 Date