

Memorandum of Understanding
Between
The Malden Education Association
And
The Malden School Committee

Unit A
2014-2017

Except as indicated herein, the agreement between the parties effective September 1, 2013 to August 31, 2014 will continue in full force and effect.

1. **Salaries: Salaries: Article 4:01: Modify:**
Salaries of all persons covered by this agreement as set forth in Appendices A through I. (See Appendices).
2. **Appendix C:**
 - a. **2014-15** – 2% increase on Day 1 of school year.
 - b. **2015-16**- 1% increase on Day 1 of the school year, 1% increase on the 91st day of the school year
 - c. **2016-17** – 2% increase on Day 1 of the school year.
3. **Appendix I:**
 - a. **2014-15**- 2% increase on Day 1 of the work year.
 - b. **2015-16**- 1% increase on Day 1 of the work year, 1% increase at the midpoint of the work year
 - c. **2016-17**- 2% increase on Day 1 of the work year.
4. **Duration: Article 31.01: Modify**
This Agreement shall continue in full force and effect until August 31, 2017 unless sooner terminated or extended by agreement of the parties hereto, or unless sooner terminated by operation of laws or decree or judgment or any governmental authority having jurisdiction thereof.
5. **Salaries: Appendix C:**

MALDEN EA SALARY SCHEDULED 2014-15 - 2%							
STEP	BA	BA15	MA	MA15	MA30	MA45	MA60
1	42,146	43,595	46,721	48,167	49,616	51,059	53,460
2	44,076	45,513	49,136	50,513	52,021	53,460	55,877
3	46,235	47,689	51,546	52,979	54,425	55,877	58,280
4	48,167	49,616	53,943	55,399	56,834	58,281	60,685
5	50,097	51,547	56,361	57,800	59,250	60,685	63,106
6	52,021	53,460	58,765	60,212	61,656	63,106	65,505
7	53,952	55,399	61,166	62,623	64,072	65,505	67,914
8	56,361	57,800	64,072	65,505	66,956	68,398	70,815
9	58,765	60,212	67,914	69,364	70,886	72,249	74,668
10	61,166	62,623	71,772	73,219	74,670	76,593	78,994
11	66,764	68,243	78,024	79,402	80,901	82,386	84,888

MALDEN EA SALARY SCHEDULED 2015-16 - 1% 1ST DAY							
STEP	BA	BA15	MA	MA15	MA30	MA45	MA60
1	42,567	44,031	47,188	48,649	50,112	51,570	53,995
2	44,516	45,969	49,627	51,019	52,541	53,995	56,436
3	46,697	48,166	52,061	53,509	54,970	56,436	58,862
4	48,649	50,112	54,483	55,953	57,402	58,863	61,292
5	50,598	52,062	56,924	58,378	59,843	61,292	63,737
6	52,541	53,995	59,353	60,814	62,272	63,737	66,160
7	54,492	55,953	61,778	63,250	64,713	66,160	68,593
8	56,924	58,378	64,713	66,160	67,626	69,082	71,523
9	59,353	60,814	68,593	70,058	71,595	72,972	75,415
10	61,778	63,250	72,489	73,951	75,417	77,359	79,784
11	67,432	68,925	78,805	80,196	81,710	83,210	85,737

MALDEN EA SALARY SCHEDULED 2015-16 – 91st DAY							
STEP	BA	BA15	MA	MA15	MA30	MA45	MA60
1	42,993	44,471	47,660	49,135	50,613	52,085	54,535
2	44,962	46,428	50,123	51,529	53,067	54,535	57,001
3	47,164	48,648	52,582	54,044	55,519	57,001	59,451
4	49,135	50,613	55,028	56,512	57,977	59,452	61,905
5	51,104	52,583	57,494	58,961	60,441	61,905	64,374
6	53,067	54,535	59,946	61,422	62,895	64,374	66,821
7	55,036	56,512	62,395	63,882	65,360	66,821	69,279
8	57,494	58,961	65,360	66,821	68,302	69,772	72,238
9	59,946	61,422	69,279	70,758	72,311	73,702	76,169
10	62,395	63,882	73,214	74,691	76,171	78,133	80,582
11	68,106	69,615	79,593	80,998	82,528	84,042	86,594

MALDEN EA SALARY SCHEDULED 2016-17 - 2%							
STEP	BA	BA15	MA	MA15	MA30	MA45	MA60
1	43,853	45,360	48,613	50,118	51,625	53,127	55,625
2	45,861	47,357	51,126	52,559	54,128	55,625	58,141
3	48,108	49,621	53,633	55,125	56,630	58,141	60,640
4	50,118	51,625	56,128	57,642	59,136	60,641	63,143
5	52,126	53,634	58,643	60,141	61,650	63,143	65,662
6	54,128	55,625	61,145	62,650	64,153	65,662	68,158
7	56,137	57,642	63,643	65,160	66,667	68,158	70,665
8	58,643	60,141	66,667	68,158	69,668	71,168	73,683
9	61,145	62,650	70,665	72,173	73,757	75,176	77,692
10	63,643	65,160	74,679	76,185	77,694	79,696	82,194
11	69,468	71,007	81,184	82,618	84,178	85,723	88,326

Salaries: Appendix I:

MALDEN TECH 2014-15 SALARY SCHEDULE

2%					
Step	Data Asst. (DA)	Tech (AS)	Tech (BA)	Tech (BA15)	Tech (MA)
Step 1	33,017.67	45,252.49	46,892.53	48,532.58	50,172.62
Step 2	34,657.71	46,892.53	48,532.58	50,172.62	51,812.67
Step 3	36,297.76	48,532.58	50,172.62	51,812.67	53,452.71
Step 4	37,937.80	50,172.62	51,812.67	53,452.71	55,092.76
Step 5	39,577.86	51,812.67	53,452.71	55,092.76	56,732.80
Step 6	41,217.90	53,452.71	55,092.76	56,732.80	58,372.85
Step 7	42,857.95	55,092.76	56,732.80	58,372.85	60,012.89
Step 8	44,497.99	56,732.80	58,372.85	60,012.89	61,652.94
Step 9	46,138.04	58,372.85	60,012.89	61,652.94	63,292.98
Step 10	47,778.08	60,010.71	61,652.94	63,292.98	64,933.03
Step 11	50,915.54	63,521.08	65,210.83	66,900.57	68,590.32

MALDEN TECH 2015-16 SALARY SCHEDULE

1% on First Day					
Step	Data Asst. (DA)	Tech (AS)	Tech (BA)	Tech (BA15)	Tech (MA)
Step 1	33,347.84	45,705.01	47,361.46	49,017.90	50,674.35
Step 2	35,004.29	47,361.46	49,017.90	50,674.35	52,330.80
Step 3	36,660.73	49,017.90	50,674.35	52,330.80	53,987.24
Step 4	38,317.18	50,674.35	52,330.80	53,987.24	55,643.69
Step 5	39,973.63	52,330.80	53,987.24	55,643.69	57,300.13
Step 6	41,630.08	53,987.24	55,643.69	57,300.13	58,956.58
Step 7	43,286.53	55,643.69	57,300.13	58,956.58	60,613.02
Step 8	44,942.97	57,300.13	58,956.58	60,613.02	62,269.47
Step 9	46,599.42	58,956.58	60,613.02	62,269.47	63,925.91
Step 10	48,255.86	60,610.82	62,269.47	63,925.91	65,582.36
Step 11	51,424.70	64,156.29	65,862.93	67,569.58	69,276.22

MALDEN TECH 2015- 16 SALARY SCHEDULE

1% at the Midpoint					
Step	Data Asst. (DA)	Tech (AS)	Tech (BA)	Tech (BA15)	Tech (MA)
Step 1	33,681.32	46,162.06	47,835.07	49,508.08	51,181.09
Step 2	35,354.33	47,835.07	49,508.08	51,181.09	52,854.10
Step 3	37,027.34	49,508.08	51,181.09	52,854.10	54,527.11
Step 4	38,700.35	51,181.09	52,854.10	54,527.11	56,200.12
Step 5	40,373.37	52,854.10	54,527.11	56,200.12	57,873.13
Step 6	42,046.38	54,527.11	56,200.12	57,873.13	59,546.14
Step 7	43,719.39	56,200.12	57,873.13	59,546.14	61,219.15
Step 8	45,392.40	57,873.13	59,546.14	61,219.15	62,892.16
Step 9	47,065.41	59,546.14	61,219.15	62,892.16	64,565.17
Step 10	48,738.42	61,216.92	62,892.16	64,565.17	66,238.18
Step 11	51,938.94	64,797.85	66,521.56	68,245.27	69,968.98

MALDEN TECH 2016-17 SALARY SCHEDULE

2%					
Step	Data Asst. (DA)	Tech (AS)	Tech (BA)	Tech (BA15)	Tech (MA)
Step 1	34,354.95	47,085.31	48,791.78	50,498.25	52,204.72
Step 2	36,061.42	48,791.78	50,498.25	52,204.72	53,911.19
Step 3	37,767.89	50,498.25	52,204.72	53,911.19	55,617.66
Step 4	39,474.36	52,204.72	53,911.19	55,617.66	57,324.13
Step 5	41,180.84	53,911.19	55,617.66	57,324.13	59,030.60
Step 6	42,887.31	55,617.66	57,324.13	59,030.60	60,737.07
Step 7	44,593.78	57,324.13	59,030.60	60,737.07	62,443.54
Step 8	46,300.25	59,030.60	60,737.07	62,443.54	64,150.01
Step 9	48,006.72	60,737.07	62,443.54	64,150.01	65,856.48
Step 10	49,713.19	62,441.26	64,150.01	65,856.48	67,562.95
Step 11	52,977.72	66,093.81	67,851.99	69,610.18	71,368.36

Longevity: Service Increments: Appendix G:

The following Longevity schedule will remain in effect for 2014-2015, 2015-16, and 2016-17

- 10th 1,174
- 15th 1,826
- 20th 3,000
- 25th 3,652
- 30th 4,956